



60



LUTHER MANOR

YEARS *& Counting*

BECAUSE OF YOU

IMPACTREPORT 2021



TO OUR Stakeholders



For over 60 years, Luther Manor has provided vital services to older adults in the greater Milwaukee area. When we opened in 1961, we had 95 residents living at their new Luther Manor home. In 2021, nearly 350 residents called Luther Manor home and our care extended to 745 residents and patients. What began as a home for the elderly has expanded and evolved into the continuum of care we have today. Through it all, our mission has remained the same: to share God's love by enriching the lives of older adults.

Over the decades, we have faithfully served our mission by evolving programming as the need and demand changed. Today, we are recognized as an innovative leader, providing top notch clinical services and abundant living for all who trust us to care. We are blessed to have a dedicated team of nearly 300 employees who exemplify our C.A.R.E.S. values. Together with our residents and their families, the Luther Manor community is as strong as ever. Our Impact Report provides a snap shot of the incredible life that is Luther Manor every day.

We faced many headwinds in 2021 related to the pandemic, supply chain disruptions, and labor market challenges, but we are safe, secure and strong because of you. I am grateful for the many donors, community partners and vendors who support us as well. Partners like you help ensure we have the necessary resources to carry on. Thank you for linking arms with us to further our mission.



Stephanie Chedid

President & CEO, Luther Manor



YOU KEPT US *Safe*

Luther Manor has been leading the way to care for older adults for 60 years. The challenges of 2021 were unique in our history, but we

persevered as we always have. We were able to open our doors to more visitors and families while keeping our residents safe by vaccinating residents and staff. We created a complex care unit in collaboration with Froedtert Hospital to meet the unique needs of people who often get overlooked by the current structure of our healthcare system.

745
RESIDENTS
CARED FOR



4.9k
LIFE
ENRICHMENT
PROGRAMS

257k
MEALS
SERVED



14
CENTENARIANS
CELEBRATED



225k
PRAYERS
OFFERED FOR
RESIDENTS



YOU KEPT US *Secure*

The bedrock of our mission is the incredible staff who share God's love through their dedicated work day

in and day out. Mission is what motivates the men and women of our workforce to be the best they can be every day. All of them, like all of us, face challenges in their life yet show up each day to care for the residents entrusted in their care. We launched our CARES committee to help find important solutions to provide support to this awesome team of caregivers.

282k
NURSING
HOURS



12
MISSION
POSSIBLE
AWARDS



15
STAFF
PROMOTED



258
STAFF MEMBERS



4.5k
CONTINUING
EDUCATION
HOURS



YOU KEPT US *strong*

We are strong as an organization because of the unique community that supports our mission.

In addition to our residents and staff, we are supported by an incredible group of volunteers, donors, churches, vendors, and other partners who make us strong. We need each other to thrive and are grateful to be an important part of the greater Milwaukee community.

Our mission has continued without pause for 60 years because of this incredible support. We will continue to provide vital care to older adults in a community of dignity and abundance because of the great network of partners like you.



1.3k
VACCINES
ADMINISTERED

3.7k
STEPS AROUND
CAMPUS



182k
ITEMS OF PPE
UTILIZED



883
INDIVIDUAL
DONORS

8
GRANTS
RECEIVED









LUTHER MANOR FINANCIAL REPORT



BALANCE SHEET

As of 12/31/21

ASSETS

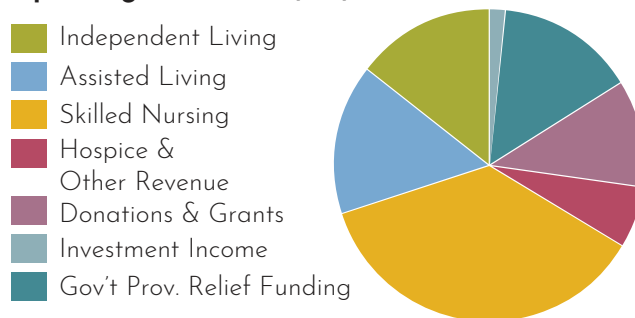
| | |
|----------------------|---------------------|
| Cash & Investments | \$22,507,792 |
| Other Current Assets | \$3,380,144 |
| Property & Equipment | \$18,221,263 |
| Total Assets | \$44,109,199 |

LIABILITIES & NET ASSETS

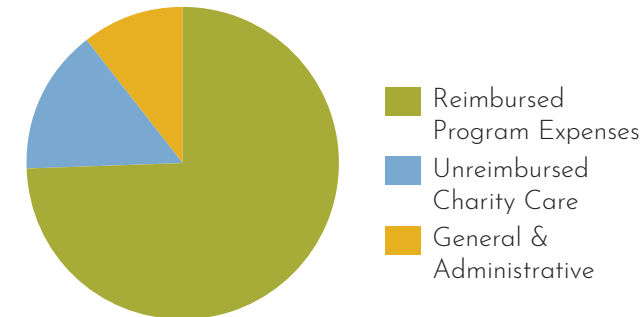
| | |
|---|---------------------|
| Current Liabilities | \$3,773,337 |
| Entrance Fees | \$8,218,600 |
| Long-Term Debt | \$7,372,588 |
| Total Liabilities | \$19,364,525 |
| Total Net Assets | \$24,744,674 |
| Total Liabilities & Net Assets | \$44,109,199 |

STATEMENT OF OPERATIONS

Operating Revenue \$32,399,226



Operating Expenses \$28,978,930



FOUNDATION FINANCIAL REPORT

The Luther Manor Foundation was established in 1985 to support Luther Manor's mission of care. More and more, our residents are living longer and for some that means outliving their financial resources. The Luther Manor Foundation, through grants to Luther Manor, helps to cover operating costs so no resident will be asked to leave because of an inability to pay. Through their generous support of the Luther Manor Foundation, donors help provide peace of mind to all residents that, at Luther Manor, they are home.

BALANCE SHEET

As of 12/31/21

ASSETS

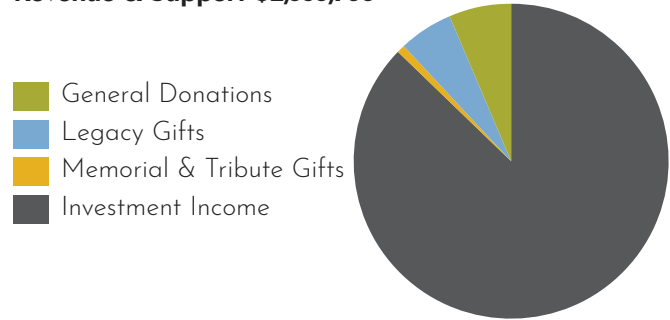
| | |
|----------------------|---------------------|
| Cash & Investments | \$5,547,148 |
| Other Current Assets | \$15,288,997 |
| Total Assets | \$20,836,145 |

LIABILITIES & NET ASSETS

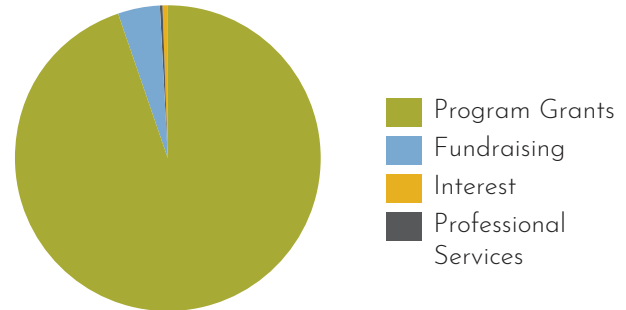
| | |
|---|---------------------|
| Total Liabilities | \$2,905,168 |
| Total Net Assets | \$17,930,977 |
| Total Liabilities & Net Assets | \$20,836,145 |

STATEMENT OF OPERATIONS

Revenue & Support \$2,353,766



Foundation Expenses \$3,275,707



2021 LUTHER MANOR DONOR RECOGNITION SOCIETY

The Donor Recognition Society celebrates individuals, businesses and foundations who support Luther Manor and the Luther Manor Foundation. Luther Manor welcomes membership to one of the following donor circles based on cumulative giving for one calendar year.

BENEFACTOR'S CIRCLE - \$10,000 or more • PRESIDENT'S CIRCLE - \$1,000 to \$9,999 • FOUNDER'S CIRCLE - \$500 to \$999
SUSTAINER'S CIRCLE - \$100 to \$499 • FRIEND'S CIRCLE - \$1 to \$99

BENEFACTOR'S CIRCLE

Abiding Savior
Lutheran Church

Martha Andeen †

ELCA Foundation

Gwenda French
Endowment Fund -
ELCA

Lutheran Services
for the Elderly
Endowment at the
ELCA Foundation

Mark Olson †

Siebert Lutheran
Foundation

Rev. Debra Trakel

Richard & Sandra
Wals

Waukesha County
Community
Foundation, Inc

PRESIDENT'S CIRCLE

Anonymous (2)

J. Curtis & Joan
Anderson

Angell Marketing

Nancy Becher &
Miloudi Elafess

Richard & Shirley Ann
Behrendt

Kerry Binington
Blackbaud Giving
Fund

BMO Harris Bank

Eileen Cairns †

Stephanie Chedid

Tom & Joyce Christie
CIBC

Thomas De Buhr

Den of Antiquity
Resale Shop

Faith Lutheran Church

Fidelity Charitable
Forward Careers, Inc

Grace Lutheran
Church Endowment
Fund

Greater Milwaukee
Foundation's
Flomar
Thanksgiving Fund

Richard Gylling &
Family

Arlene Hauser

Betty Heibler †

James & Kathy Heller

Kenneth Holley †

Holy Cross Lutheran
Church

Dr. Mark & Beth
Horneffer

Karen Ann Johnson

Johnson Financial
Group - Milwaukee

Johnson Financial
Group - Racine

Judy Judd

David & Susan Keller

Art Keup

Liz Kiener

Dale & Dollie Kirchner

Krause Funeral
Homes & Cremation
Services, Inc.

Stanley & Kathleen
Krueger

Lillian Love

Wayne Lueders

M3 Insurance

Coleen Marshall

Mark McHale

RBC

Fredrick & Esther
Rusch

DONOR RECOGNITION SOCIETY continued

William & Jane Schulz

Mildred Seefeld †

Norman & Joanne Seeger

Spano Pratt Executive
Search

Elizabeth Strachota Benz

Stu's Flooring

Nancy Lee Tapper †

The Silseth Family
Charitable Fund

Thrivent Charitable Impact
& Investing

Wauwatosa Savings Bank
Foundation

Wenthe-Davidson
Engineering Co..

FOUNDER'S CIRCLE

Anonymous (3)

Lucille Abshire

Advocate Aurora Health &
Its Donors

Kevin & Mary Jo Anderson

Peter & Jennifer Boyle

Karen Brown

Dr. Thomas & Jane Buck

Bunzels Meat Market &
Catering, LLC

Edgar Burhop

Richard Butzer

Helen Chang

Gary L. Christianson

Coreen Dicus - Johnson

Dillett Mechanical Service,
Inc.

Ardell Doerr

Barbara Haessly

Kathleen Hanold

Paul Heck

John Amato Chrysler
Dodge Jeep Ram

Barbara Johnson

Brian Johnston

Julie Jolitz

Marjorie Jothen

JP Morgan

James Jung

Anthony & Jean Keough

Kirkwood Consulting Inc

Marianne Koehler

Joyce Koenitzer

John & Christine Kosma

Bonnie Mortag

Erik Nelson

William Nimmer

NORMCO

Jean Novotny

Florence Panning

PGA Tour

Prince of Peace Lutheran
Church - Milwaukee

Susan Rankin

Redemption Lutheran
Church - Milwaukee

Jack & Jackie Sherard

SORFCO - The Knick

St. John's Lutheran Church -
Brookfield

Symbria Rehab Inc

TD Ameritrade Clearing

Gail Tews

Thrivent Choice Program

Steve Ulik

Robert & Loraine Van
Eerden

Vanguard Charitable

Arlene Watson

Aimee Wiedmeyer

SUSTAINER'S CIRCLE

Anonymous (25)

Harvin † & Mary Ann
Abrahamson

Terry Abrahamson

Barbara Alpert

Fredrick & Kay Austermann

Stephen & Penny Baker

Ellenteen Bartuski

Michelle Battles

Kevin & Susan Baumann

Melissa Baxter

BC Ziegler & Company

Thomas & Candace Becker

Benevity Community
Impact Fund

Avis Beranek

Daniel Berg

Nancy Blachowski

Robert & Ellen Bladorn

Sarah Bland

Patricia Bode

Robert & Ann Borowski

Linda Brazin

Charles & Susan Brenner

Dr. Bruce & Kathryn
Campbell

Steve & Gloria Cartwright

Caspian Technology
Concepts

Virginia Cleppe

Jennifer Colburn

Mark & Kathleen Conrad

Donna Corder

Sue Corrigan

Sandra Cunningham

Lee & Melodee Curtes

DONOR RECOGNITION SOCIETY continued

| | | | | | |
|------------------------------------|-------------------------------------|------------------------------|---------------------------------------|-----------------------------|--------------------------------|
| Paul Dargatz | Ruth Gordon | Jacqueline Holloway | Stephen Knowles | Timothy & Christine Marek | Kristine Panning |
| Glenn Detrie | Grace Lutheran Church - Thiensville | Mary Houseman | Richard & GERALYN Koehler | Amy Mason | Pathway Health Services |
| Patricia Detrie | Thomas & Kathryn Graf | Paul & Karey Humphrey | Mark Koepl | Nancy Matton | Marilyn Perry |
| Linda Devitt | Deborah Grimes | Bobette Husak | Bonnie Kuhl Remigio | R. Thomas McConnell | Edna Peterson |
| Richard & Elizabeth Diehl | Kari Gundrum | Charles James | David LaCroix | Sally McGuire | Kim Pettiford |
| Deborah Drotzur & George Griswold | Randolph & Barbara Guyer | James R. Taylor & Sons, Inc. | Lake Park Lutheran Church - Milwaukee | Frank & Katherine Mehnert | Joe Phillips |
| Nancy Dunbar | Janet Haas | Wilhelmenia Jenkins | Katie Lammi | Richard & Karen Merklein | William Pickering & Joy Tapper |
| Diane Ehn | Rosie Haas | Steven & Debra Jensen | Marilyn Lange | David Moberg | Jane Prahlow |
| David & Barbara Ellwein | Nancy Hahn | Christine Johnson | Thomas Lavers | Judy Montgomery | Gary Pulter & Diane Metzner |
| Karen Engelken | George Hanneman | Robert & Judith Johnson | Carolyn LeBeck | Susan Nelson | Patti Rauth |
| Norma Erdmann | Patrick & Laurel Hansen | Marcy Jordan | Lemberg | Network for Good - Facebook | William & Elvira Reardon |
| Bev Essig | David & Vicki Hartig | Lee & Mary Jost | Marie LePage | Rick & Kimberly Nevers | Jeffrey & Susan Ressel |
| Richard & Dorothy Falk | Eugene & Shirley Haugse | Larry & Holly Jurs | Jill Lindberg | Jane Novak | Diane Reuland |
| Rev. Ronald Froehlich | Jill Heavenrich | Betty Kannal | Rosemary Link | Paul Nystrom | Robert & Audrey Richter |
| Donna Fudge | Mark & Darlene Heffelfinger | David & Sharon Kasik | Barbara Lohr | Stephen Osmanski | Marilynn Ring |
| Linda Gaalaas | Diana Heikkinen | Jane Kassens | Carl & Eileen Lund | Lyn Otterstein | Sheree Robertson |
| Galilee Lutheran Church - Pewaukee | Jordan Herbert | Edward & Lois Kinsfogel | Patricia Maile | Joseph Pabst | Cindy Rooks |
| Myra Gehrke | Stacy Holland | Pam Kirk | Arlene Mann | Pabst Brewing Company LLC | Carol Rotgers |
| Sandra Gepfert | | Wolf Knappe | Evelyn Marbes | | |

DONOR RECOGNITION SOCIETY continued

| | | | | | |
|---------------------------------|-------------------------------------|--|---|------------------------------|---------------------------|
| Russell & Margaret Rutter | Sally Smith | Jeffrey & Linda Tortomasi | Wells Fargo Foundation | David A. & Christine Abresch | Janet Beltman |
| Carla Sagert | David & Marilyn Spenner | Thomas & Sharon Tradewell | Educational Matching Gifts Program & Its Donors | Letecia Ajar | Robin Bennett |
| Lois Sanders | St. Mark's Lutheran Church - Cudahy | Betty Trampe | Susan Wendt | Marion Albritton | Gerry & Judy Beuk |
| Joseph & Kathryn Sauer | Vida Stanton | Rev. William Truby † | Paul & Patricia Werner | Kay Alzuhn | Donald Bilden |
| Daniel Schiebel | Barbara Steidl | Thomas & Maureen Umhoefer | Thomas Willshire | David & Carol Anderson | Elwyn & Sandra Bischmann |
| Kathleen Schier | Nancy Stern | Debra Van Valzah | Marne Wilson | Dorothy Anderson | Jeffrey & Rene Bjerke |
| Lily Schmidt | Gay Sterry | Ellyn Van Valzah | Thomas Woehrl | Ellie Anderson | Roger & Darlene Bjerke |
| Mark & Cheryl Schmitz | Joyce Stibbe + | Scott Van Why | Carol Zelt | Gordon & Nancy Anderson | Suzanne Blad |
| Larry Schneider | Dennis & Marsha Strobel | Wayne & Patricia Viereck | Robert & Jacquie Zeman | Beverly Arrowood | Jeff & Susan Boardman |
| Timothy & Rev. Margaret Schoewe | Judith Strzempko | David & Cheryl Walker | Mark Ziebell | Tom & Lori Badger | Carolyn Bobke |
| Mary Rose Schroeder | Dorothy Stuhlmacher | Gordon Wardius | Linda Zywicki | Harold & Carolyn Bahr | Ellen Boettcher |
| Nancy Ann Schultz | Patricia Sweeney | Pamela Weisel | | Lisa Baule | James & Judith Boomsma |
| Elizabeth Schweiger | Cherie Swenson | Marie Weiss | FRIEND'S CIRCLE | Naomi Bauman | Sue Brill |
| Marven & Marcia Seehusen | Bob & Vicki Taylor | Wells Fargo Community Care Grants & Its Donors | Anonymous (20) | Brian & Julie Baumler | Rev. Gail Brodersen Heins |
| Daniel & Barbara Seitz | Timothy & Bonnie Jean Tesch | | Mark & Karen Aamot | Sharon Baus | Karen Bromberek |
| Alfred Shumway | Thomas & Ruth Thielke | | Michelle Abrahamian | Patricia Behling | Bruce & Margo Brown |
| Tom & Carolyn Simpson | Thrivent Financial | | Ted & Janet Abrahamson | John & Katherine Behm | Kalleen Bruch |
| | Thrivent & Its Donors | | | Joan Behr | Ardell & Marie Brynildson |
| | Erika Tole | | | Laurice Bell | |

DONOR RECOGNITION SOCIETY continued

| | | | | | |
|-------------------------------|----------------------------|------------------------------|------------------------------------|---|----------------------------|
| William & Lorraine Buehler | Jackie Davit | David & Jill Finger | Lorraine Guenther | Jeffrey & Deborah Hoeft | Marlene Kapustanczek |
| Evelyn Burdick | Kathryn Diamond | Gerhard & Lucille Fischer | Ruth Guetschow | Terry & Kathryn Hoepfner | Jane Karis |
| Margie Burdick | Shelby & Janet Dixon | Teri Flemming | Thomas Gundrum | Michael Holub | Lillian Karkoski |
| Charles & Mary Buscher | Alexa Doebele | Sharon Floryance | Clayton & Susan Guthrie | Kathleen Horkheimer | Audrey Karrels |
| Mary Buscher | Herda Donohue | Dennis & Joanne Fox | Mike & Marilyn Hagerman | Randy & Kathy Hoth | Linda Kautz |
| Mark & Terri Chelmowski | Joe & Dottie Dorr | James & Phyllis Frank | Gail Hahn | William & Mary Hughes | Barbara Kehoss |
| Lisa Chew | John & Judith Drees | Corinne Frieberg | Dennis & Nancy Hartman | Immanuel Lutheran Church - Cedarburg | Sally Kelling |
| Walt & Aleta Chosek | Ellie Driscoll | Gordon & Roberta Fritsche | Jacquelyn Hassett | Kristine Iwinski | Harold Kinas |
| Mary Jo Christensen | Cindy Ehlers | Nancy Ganung | Brett & Jenelle Heath | Steve Jacobi | Beverly King-Sampson |
| Dorothy Cleburn | Lyle Einerson | Maxine Gerken | Deb Heilman | Deborah Jacobs | Denise Kirschman |
| Lynne Cole | Paul & Arlene Erickson | Kathy Glaser | Bernice Heimerl | Peter & Bonnie Jakus | Caroline Klebenow |
| Sue Cook | Carolyn Esswein | Laura Glawe | Joyce Heinrich + Marion Heinz | Frank & Christine Janssen | Betty Kleimenhagen |
| Tom & Carol Cooper | Michael & Diane Evert | Michelle Godfrey | Barb Helling | Mee Lee Jeung | Naomi Knoll |
| Stephanie Copoulos Selle | Donna Ewald | Kevin & Laura Goralski | Anna & Rebecca Herbert Morrison | Larry & Terri Johnson | Paul & Barbara Kneuppel |
| Margaret Crawford | Stephanie Farwig | Linda Gorens - Levey | Carl Herndon | Mary Johnson | William & Carla Knuth |
| Jose & Jill Cruz | Carolyn Fellman | Brian & Debra Gracyalny | Karen Higgins | Marilyn Judson | Maria Koester |
| Linda Dailey | Christine Fenner | Roberta Graf | Donald & Cheryl Hintze | Karen Justus | Joyce Koker |
| Jerold & Avis Dallman | Jim Fenske | Ruth Groh | Sharon Hipke | Sandra Kalchbrenner | Vicki Kollenbroich |
| Linda Daly | Sharon Fenske | Judy Gronbach | | | Shirley Kopshinsky |
| Bill & Kathy Davis | Todd & Elizabeth Filter | Tessie Grossmann | | | Dolores Korbel |

DONOR RECOGNITION SOCIETY continued

| | | | | | |
|------------------------------|-------------------------------|---------------------------|-------------------------------|-------------------------------|--------------------------------|
| Gloria Kraft | Bruce & Pamela Lindgren | James & Debra Morgan | Sandra Osborne | William & Barbara Reed | Kristen Schlienger |
| Tom & Jenny Kregel | Betty Lissack | Candith Mueller | Kenneth & Patricia Ottmann | Francis & Suzanne Remfrey | Barbara Schmidt |
| Doris Kriehn | Marion Lochbihler | Sherrri Musa | Elizabeth Overstreet | Janet Rengstorff | Debra Schmidt |
| Paul & Susan Kronberger | Eric & Lori Lorenz | Don & Nancy Neitzel | Glenda Parker | John Richmond | Thomas & Joanne Schoenecker |
| Ronald Kruger | Grant & Betty Lubin | Lisa Nelson | Linda Pasbrig | John & Sandra Richter | Robert & Nancy Schrap |
| Thomas & Carol Kruger | Clarence & Helen Marschall | Ralph & Janice Nelson | Thomas & Doreen Paulus | Charles & Elaine Richtfort | Steven & Michele Schroeder |
| Marilyn Kugler | Jerry & Mary Martinson | John & Sally Newman | Connie Peplinski | John & Elaine Rickerd | Lori Schultz |
| Mimi Laflin | Lana Matchett | Marie Nichols | Diane Phillips | Mary Ring | Richard & Barbara Schultz |
| John & Elizabeth Lamberty | Frederick & Barbara Matson | Durward & Janice Nimmo | Phillips Family | Jerry & Jill Ristow | Judith & Cynthia Schulz |
| Nancy Lange | Marlene McClure | Lawrence & Vicki Nines | Debra Plato | Meredith Rives | Grace Roberts |
| Jeff Langenbach | Amanda McCormack | Delores Nix | Sharon Porfilio | Nancy Romine | Nancy Romine |
| Judith Langenbach | Michael & Mavis McGrath | Marjorie Nixon | Tom & Anna Potratz | Glenda Rose | Wayne Schwartz |
| Michelle Langenbach | Christine McLaughlin | Jean Novotny | Norma Poulsen | George & Dorothy Roth | Jim & Judy Schwengel |
| Dennis & Jean Larsen | James Mejchar | John Oberwetter | Lois Praefke | Melvin & Penny Roth | Toby Seefeld |
| Kevin & Ginger Laveau | Crystal Miller | Sharon Odahl | George & Renee Pratscher | Susan Russell | James & Susan Selle |
| Greg Leighty | Dick & Maxine Minch | Laurie O'Loughlin | Roberta Pratt | Robert & Jennifer Sadowski | Ronald Semmann |
| Sandra Leser | Patrice Moeling | David & Viki Olsen | Carole Prohl | Janice Saefke | Cherie Shadof |
| Roger & Carole Lewis | Jean Morack | Daniel & Bonnie Olson | Michelle Putz | Virginia Schimmels † | Marge Shantz |
| Fran Lile | Mary Ann Moran | Richard & Marsha Olson | Paul & Janet Quail | | Beverly Shaw |
| | | Sherry Olson | Ken & Renny Rappold | | Mary Ann Sindelar |

DONOR RECOGNITION SOCIETY continued

| | | |
|-----------------------------|--------------------------------|----------------------------|
| Joan Singer | Judith Suleski | Eleanore Wallner |
| Dale Sloan | Colleen Sweek | Earl & Ethel Walter |
| Carl & Cleo Smith | Maggie Swenson | Tracy Watchmaker |
| Paighen Smith | Darleen Tabbert | Trudy Watt |
| Pamela Smith | Donald & Janice Tank | Carrie Weddle |
| Ronald & Kathy Sonntag | Sharon Tervo | Sandra Westbrook |
| Mark Sorensen | Maureen Theiler | Tina Willihnganz |
| Nancy Spindler | Paul & Susan Thibaudeau | Jennifer Wills |
| Greg & Carol Stankowski | Marian Thielke | Heidi Wischmeyer |
| John & Linda Stehman | John & Betty Thompson | Kristin Wiseley |
| Mia Stein - Kodzik | James & Sandra Wrangell | James & Sandra Wrangell |
| Goldie Steinbock | Marilyn Timper | Pamela Wronski |
| Melissa Steinhaus | Q. Spencer & Bonnie Tipton | Maxine Yanke |
| Matthew Stephens | Ronald & Charlotte Trayer | Robert Yelle |
| Robert & Jeanne Stephens | Irene Trippe | Dave & Trudy Zarling |
| Kathy Stokebrand- Spore | Donald & Judith Van Buskirk | Angela Zeigler |
| Terry & Beth Stuhlmacher | Joyce Van Valzah | Cheryl Zeise Schmidt |
| Kathy Sturgill | James Vorpapel | † Deceased |
| Karin Suede | Diane Wabitsch | |
| | Patricia Walia | |

2021 LIFELONG CIRCLE

The Lifelong Circle recognizes lifetime support of Luther Manor exceeds \$25,000.

Advent Lutheran
Church

Martha Andeen †

David and Carol
Anderson

Badger Meter
Foundation, Inc.

Tom & Joyce Christie

Den of Antiquity
Resale Shop

ELCA Foundation

Friends of Luther
Manor

Greater Milwaukee
Foundation

Greater Milwaukee
Foundation's Flomar
Thanksgiving Fund

Gwenda French
Endowment Fund -
ELCA

Betty Heibler †

Joyce Heinrich †

Helen Bader
Foundation, Inc.

Helwig Carbon
Products Inc.

Holy Cross Lutheran
Church -
Menomonee Falls

Howard Tapper Trust

Marjorie Jothan

David and Susan
Keller

John † & Doris Keller

Marianne Koehler

Richard and Geryl
Koehler

Rose Kroeger

Stanley and Kathleen
Krueger

Luther Manor Pastoral
Care Memorial
Endowment Fund

Lutheran Services
for the Elderly
Endowment at the
ELCA Foundation

Memorial Lutheran
Church - Glendale

Milsko Manufacturing
Company

Mt. Carmel Lutheran
Church - Milwaukee

Howard Tapper Trust

Nancy Lee Tapper †

Mark Olson †

Florence Panning

Raymond and Janice
Perry

Nancy Pinter

Glenn and Lois Port †

Redemption Lutheran
Church - Milwaukee

CG Schmidt, Inc.

Schroeder Walter
Schroeder
Foundation

Schulz Family Fund

Shepherd of the Hills
Lutheran Church -
Hubertus

Siebert Lutheran
Foundation

John & Karen Silseth

St. John Lutheran
Church - Lakefield

St. Luke's Lutheran
Church - Greendale

St. Matthew's
Lutheran Church -
Wauwatosa

Lorraine

Stanek

Joyce Stibbe †

Thrivent Choice
Program

United Way of Greater
Milwaukee, Inc.

Unity Church -
Milwaukee

James and Susan
Vater

Waukesha County
Community
Foundation, Inc

Wauwatosa Savings
Bank Foundation

Whitnall Park
Lutheran Church -
Hales Corners

RECOGNIZING GIFTS OF LEGACY

The Luther Manor Heritage Partner Society recognizes faithful donors who include Luther Manor's ministry in their charitable estate planning, ensuring that Luther Manor's compassionate care and service for God's older adults continues. Examples of such charitable estate planning include remembering Luther Manor in your will; obtaining a charitable gift annuity that names Luther Manor as the ultimate beneficiary; making provisions for Luther Manor in a trust agreement; naming Luther Manor as your life insurance beneficiary or naming Luther Manor as a beneficiary of a retirement account. We gratefully acknowledge and celebrate the following members of the Heritage Partner Society who have included Luther Manor and/or Luther Manor Foundation in their charitable estate plans. Their generous intentions go a long way toward ensuring the continuation of Luther Manor's mission in the future.

Mary Ann
Abrahamson

David & Carol
Anderson

Perry & Donna
Bartlett

Nancy Becher

Shirley Behrendt

Robert & Caryl Braatz

Tom & Joyce Christie

Lynne Cole

Mary Alice Dean

Ardell Doerr

Carlyle & Marjorie Fay

Linda Gaalaas

Luther & Lorraine
Graef

Inga Harwick †

William & Barbara
Jordan

Marjorie Jothan

David Keller

Marianne Koehler

Sr. Rose Kroeger

Rosemary Link

Barbara Lohr

Robert & Patricia
Long

Lillian Love

Anita Lucht

Edwin & Janice
Manske

Lawrence & Vicki
Nines

Florence Panning

Vicki Petzko

Dr. Frederick & Roylee
Pflughoeft

Jean Pflughoeft

George & Dotty Roth

Mary Rose Schroeder

Mildred Seefeld †

Ronald & Kathy
Sonntag

Jeffrey & Lori Van
Dalen

David Warner

Douglas Yeager

The individuals listed below included Luther Manor and Luther Manor Foundation in their estate plans.
We celebrate the lives of these individuals and acknowledge their legacy and passing in 2021.

KENNETH HOLLEY, MILDRED SEEFELD & SHIRLEY SKAAR

If you are interested in learning more about planned giving, please contact
Joe Phillips, Executive Director, Luther Manor Foundation (jphillips@luthermanor.org, 414.831.8950)

ULPA BOARD OF DIRECTORS, 2021

Officers

Keith Fraleigh - Chair
Kris Iwinski - Vice Chair
Stephanie Chedid - President
Kris Iwinski - Treasurer
Andrew Vedder - Secretary

Directors

Elizabeth Strachota-Benz
Trishya Brown
David Edquist
Carolyn Esswein
Raymond Zastrow, MD

LUTHER MANOR FOUNDATION BOARD OF DIRECTORS, 2021

Officers

Tom Buck, PhD - Chair
Stephanie Chedid - President
Fred Anderson - Treasurer
Jim Pittelkow, Secretary

Directors

Steven Dasher
Kari Gundrum
James Jung
Laurie O'Loughlin
Susan Rankin
Tim Schoewe

Executive Director

Joe Phillips



Share
God's love
by
enriching the lives
of
older adults

BOARD COMMITTEES, 2021

Audit Committee (Joint)

Fred Anderson
Stephanie Chedid
Kris Iwinski
Art Keup
Jim Pittelkow
Tim Schoewe

Executive Committee (ULPA)

Stephanie Chedid
Keith Fraleigh
Kris Iwinski
Andrew Vedder

Finance Committee (ULPA)

Elizabeth Strachota-Benz
Stephanie Chedid
Keith Fraleigh
Kris Iwinski
Art Keup
Andrew Vedder

Nominating Committee (Joint)

Elizabeth
Strachota-Benz
Tom Buck, PhD
Stephanie Chedid
Jim Pittelkow
Joe Phillips

LEADERSHIP TEAM, CURRENT

Stephanie Chedid, President & Chief Executive Officer
Patrick Hansen, Chief Resident Experience Officer
Art Keup, Chief Financial Officer
Karen Gibbs, Chief Clinical Officer
Joe Phillips, Executive Director, Luther Manor Foundation



*Leading
the way*
in
abundant living
for
all who trust us
to care

© Copyright 2021, Lutheran Services of Ohio, Inc.



LUTHER MANOR

A Life Plan Community

A ministry of the United Lutheran Program for the Aging
4545 N. 92nd Street • Wauwatosa, WI 53225



Are you ready for

MORE INFO MORE OFTEN?

Join our email list or find us on social media!

Visit LutherManor.org/contact

