

IMPACT REPORT 2019



LUTHER MANOR

A Life Plan Community

TO OUR STAKEHOLDERS



While 2019 feels long past given the intense events that demanded our time in 2020, there were many efforts last year that helped position Luther Manor to handle the COVID-19 crisis and drive progress toward a long-term vision for the organization.

A continued and deliberate focus on operational excellence in 2019 resulted in a more simplified technology infrastructure, advances in leadership skills and team building, consistency in quality health outcomes, and the strengthening of our partnership with the Froedtert Health System. Moving the organization ahead while providing daily care and services to residents requires diligent planning, team work and flexibility. Implementing a new Human Resources Information System eliminated the need for five disparate systems, reduced redundancies, streamlined processes and established a platform to build from in the future. More than 40 managers from across the organization participated in the second year of leadership development through Living as a Leader. Funded in part by a Wisconsin Fast Forward grant (Luther Manor was the first senior living community in the state to receive this funding), the program fostered communication, enhanced management skills and provided tools for our leaders to leverage in their everyday work. Our focus on high quality clinical outcomes included strong survey results, reduced rehospitalizations and enhanced care transitions. A commitment to a collaborative working relationship with Froedtert Health System is helping strengthen Luther Manor's position as a quality provider in the evolving integrated health care delivery model.

As 2019 came to a close, so did the initial work to articulate a campus-wide master plan for the future. Working with an industry leading development company and an architectural firm, staff from across the organization helped to reimagine a Luther Manor of the future to meet resident demand and shifting preferences of the coming baby boomer consumer. In addition, we recognized the changing economics of providing care in the future and leveraged the significant infrastructure

on our Wauwatosa campus while remaining grounded in our mission to share God's love by enriching the lives of older adults. Armed with a grant from the Luther Manor Foundation, we significantly enhanced our marketing and sales efforts to expand our reach, promote our unique offerings and leverage our strong reputation built over decades of care. We also undertook a sizable capital campaign to enhance the heart of our campus in the Faith & Education Center. Two matching grants along with the generosity of individual donors made it possible to complete Phases I and II of the initiative. At some point in 2020, Phase III will conclude the project in part supported by a three-year grant from the ELCA Foundation.

Last year also saw the rollout of new corporate values as defined and articulated by staff from across the organization. Rooted in our mission, we came together to define the behaviors and attitudes that serve our residents and one another. Luther Manor CARES came to life and brought meaning that each of us can deliver on - Compassion, Accountability, Respect, Everyone Matters and Service to God. These values served us well in 2020 when we come together as essential workers to rally around our residents and one another.

We've been called heroes for our work but we know it takes all of us to provide exceptional care and an abundant life for our residents. Thank you to our generous donors, remarkable volunteers, exceptional boards of directors, our congregation partners and friends near and far. To our residents and their loved ones who trust us to care, and now more than ever to our staff who share God's love in large and small ways every day. It is an honor and a privilege to lead this remarkable organization - especially through the toughest of times.

A handwritten signature in black ink that reads "Stephanie Chedid". The signature is fluid and cursive.

Stephanie Chedid
President & CEO, Luther Manor

SHARING GOD'S LOVE & ENRICHING LIVES

For nearly 60 years, Luther Manor has served an important role in our community. As one of the largest senior living providers in the state and among the largest employers in our area, the impact of our actions and commitments is felt by many. Delivering our mission everyday while ensuring the long-term sustainability of the organization requires leadership, vision and a lot of team work among staff, volunteers, donors and advocates to ensure it gets done. 2019 was no exception. Grounded in our faith, Luther Manor's mission grows stronger every day. Ensuring the next 60 years calls for strong financial management, operational excellence, relevant programs and services, a thriving culture and a promise to share God's love. Working together, we will continue to serve our community well.



Tim Schoewe
Chair, ULPA Board of Directors



12
Mission Possible
awards
presented

90
cents of every
dollar contributed
to Luther Manor
Foundation which
benefit our
residents



5
Luther
Manor
CARES
values
adopted

-  COMPASSION
-  ACCOUNTABILITY
-  RESPECT
-  EVERYONE MATTERS
-  SERVICE TO GOD



Little did I know when I participated in the ground breaking of Luther Manor 60 years ago that I would live here for 25 years gaining friends, and playing for services and sing-alongs. I look forward to attending church, and appreciate their foundation in the Christian faith. Luther Manor impresses me with their persistence, and that is why I choose to support them.



Marge Jothan
Donor

LUTHER MANOR FINANCIAL REPORT

BALANCE SHEET

As of 12/31/2019

ASSETS

Cash and Investments	\$18,312,416
Other Current Assets	5,281,106
Property and Equipment	19,885,777
Total Assets	\$43,479,299

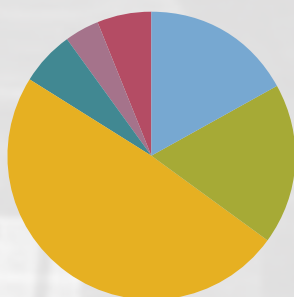
LIABILITIES AND NET ASSETS

Current Liabilities	\$5,139,842
Entrance Fees	8,638,614
Long-Term Debt	9,209,613
Total Liabilities	\$22,988,069
Total Net Assets	\$20,491,230
Total Liabilities and Net Assets	\$43,479,299

STATEMENT OF OPERATIONS

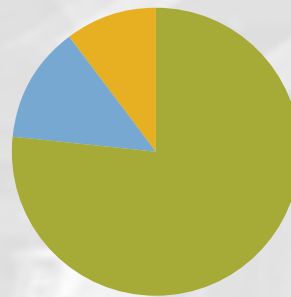
Operating Revenue
\$30,895,142

- Independent Living
- Assisted Living
- Long-Term Care
- Transitional Care Rehabilitation
- Hospice & Other Revenue
- Donations & Grants
- Investment Income



Operating Expenses
\$30,805,157

- Reimbursed Program Expenses
- Unreimbursed Charity Care
- General & Administrative



FOUNDATION FINANCIAL REPORT

It is our goal that every resident can call Luther Manor home for the remainder of their lives. The Luther Manor Foundation was established in 1985 to support that commitment by helping provide for residents whose resources no longer meet the cost of their care.

More and more, our residents are living longer and for some that means outliving their own financial resources. The Luther Manor Foundation, through grants to Luther Manor, helps to cover the cost of care so no resident will be asked to leave because of an inability to pay. Through their generous support of the Luther Manor Foundation, donors help provide peace of mind to all residents that, at Luther Manor, they are home.

BALANCE SHEET

As of 12/31/2019

ASSETS

Cash and Investments	\$18,178,570
Other Current Assets	21,759
Total Assets	\$18,200,329

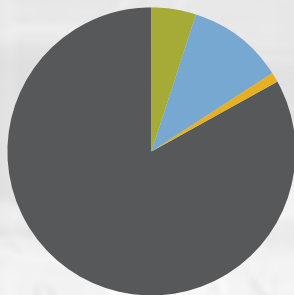
LIABILITIES AND NET ASSETS

Total Liabilities	\$43,060
Total Net Assets	\$18,157,269
Total Liabilities and Net Assets	\$18,200,329

STATEMENT OF OPERATIONS

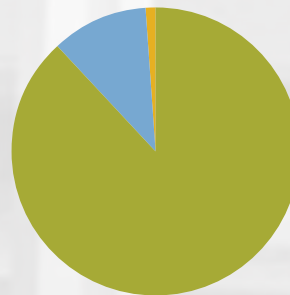
Revenue and Support
\$3,396,273

- General Donations
- Legacy Gifts
- Memorial & Tribute Gifts
- (Investment Income)



Foundation Expenses
\$1,292,749

- Program Grants
- Fundraising
- Professional Services



Support for the Luther Manor Foundation provides for a future that allows the vision to be strong for years to come. Our picture for the future is an inspired goal but not necessarily prophetically accurate. However, there is sufficient knowledge and experience to direct our path into and through the future, especially with the strong support from our community and donors.

Today, we face an enormous challenge with the COVID-19 pandemic. We are urged to work together, help and care for each other, and stay strong. All good advice. But challenging events are not new and those who have lived for a long time already realize that yet another problem has arisen. In the past they may have been the care givers. Today, they are in need of even greater care than they may have anticipated.

The realization that there is an unusual need at this time has resulted in generous giving to a variety of causes. It is my desire to support those who serve well and at the top of my list is the team at Luther Manor. They work hard and long every day for the many wonderful people who are residents at Luther Manor. My support is designed not to single out one or two employees but to honor all of them by helping to support the operation of the entire Luther Manor ministry. The Luther Manor mission is about people. The Luther Manor vision is about serving Christ by serving His people. A mission and a vision like this are worth supporting.



Thomas M. Buck, PhD
Foundation Board Chair



831

total residents & participants cared for

SHARING GOD'S LOVE ENRICHING

120

lunch bags decorated & donated to the Street Angels Project



109

families served with hospice care



605.25

dollars raised by bake sales to purchase Christmas gifts for area children

337,489

hours of nursing care provided



24

veteran residents remembered at 2 services

9768

Life Enrichment activity hours



239

Love Lights donors



IG LOVE & CHING LIVES

13,480
dollars donated by residents to end-of-year employee appreciation gift

12
residents who turned 100 or older in 2019



219,667
dollars in grants received



22
significant 5-year staff anniversaries


397
full & part-time employees

713,691
total employee hours

85
hats, gloves & scarves knitted & donated



Luther Manor's Faith & Education Center improvements have enabled residents to participate more fully in worship, with improved sensory participation and enhanced spiritual abundance in their lives. Siebert invested in this project because we saw it as a unique opportunity to continue to engage older members of the community with Jesus Christ's Gospel and the light of His love, even as their needs and abilities evolve over time.



Charlotte John-Gomez
President, Siebert Foundation

727,218
dollars in contributions to ULPA and Luther Manor Foundation

1,519
gifts made by 455 donors, including 173 new donors

403,251
dollars in matured bequests received by Luther Manor Foundation

2,884
dollars raised by Holiday Bazaar to provide campus-wide Life Enrichment events



23,636
total hours volunteered

331
total volunteers

66
new volunteers



 **284,198**
meals served in 6 dining venues



4,500,000
dollars of unreimbursed charity care

2019 LUTHER MANOR DONOR RECOGNITION SOCIETY

The Donor Recognition Society celebrates individuals, businesses and foundations who count Luther Manor and the Luther Manor Foundation among their favorite charitable organizations. Luther Manor welcomes membership to one of the following donor circles based on cumulative giving for one calendar year.

Benefactor's Circle - \$10,000 or more
President's Circle - \$1,000 to \$9,999 •
Founder's Circle - \$500 to \$999
Sustainer's Circle - \$100 to \$499 • Friend's Circle - \$1 to \$99

BENEFACTOR'S CIRCLE

Mary Ann Abrahamson
 David and Carol Anderson
 Marilyn Bub †
 Den of Antiquity Resale Shop
 ELCA Foundation
 Norbert Engebrecht †
 Gwenda French Endowment Fund - ELCA
 Siebert Lutheran Foundation
 Howard Tapper Trust

Tray & Lindsey Black
 BMO Harris Bank
 Stephanie Chedid
 Joyce Christie
 Cleary Gull Advisors Inc. A Johnson Financial Group Co.
 Thomas DeBuhr
 Fox Point Lutheran Church
 Luther & Lorraine Graef
 Greater Milwaukee Foundation's Flomar Thanksgiving Fund
 Barbara Haessly
 Paul Heck
 Betty Heibler †
 Holy Cross Lutheran Church - Menomonee Falls
 InFaith
 Janice & Raymond Perry Community Fund, Inc.
 Marjorie Jothan
 John & Doris Keller
 Dale & Dollie Kirchner
 Krause Funeral Homes & Cremation Services, Inc.
 Stanley & Kathleen Krueger

Landaas & Co LLC
 Franklin Lembke Rev. Living Trust
 Lillian Love
 M3 Insurance
 Coleen Marshall
 B. R. Mortag
 Dr. William and Bettye Nimmer
 PNC Bank
 Steven Poppert
 PRN Uniforms
 Timothy & Rev. Margaret Schoewe
 William & Jane Schulz
 Norman & Joanne Seeger
 Shepherd of the Hills Lutheran Church - Hubertus
 Jack & Jackie Sherard
 The Silseth Family Charitable Fund
 Elizabeth Strachota Benz
 Stu's Flooring
 Cherie Paust Swenson
 Symbria Rehab Inc
 Thrivent Choice Program
 Norman Tym & Linda Llanas Tym
 Unity Church - Brookfield

Waukesha County Community Foundation, Inc. / Network Health Hometown Advantage Fund
 Wenthe-Davidson Engineering Co.
 Brian & Rebekah Wickert

Lemberg Electric Co.
 Erik Nelson
 Paratech Ambulance Service
 Prince of Peace Lutheran Church - Milwaukee
 Jean H. Novotny
 Redemption Lutheran Church - Milwaukee

FOUNDER'S CIRCLE

Anonymous (10)
 Darlene Bolton O'Neill
 Dr. Thomas and Jane Buck
 Helen Chang
 Thomas and Joyce Christie
 Marjorie Davis †
 Digital Office Solutions
 Faith Lutheran Church
 Fidelity Charitable
 Gethsemane Lutheran Church - Brookfield
 Mary Ann Goodman
 Karen Ann Johnson
 Marcy Jordan
 JP Morgan
 James & Abby Jung
 Art Keup
 Joyce Koenitzer

Christopher and Lori Schultz
 Schwab Charitable
 Spano Pratt Executive Search
 St. Matthew's Lutheran Church - Wauwatosa
 Jill Strawbridge
 TD Ameritrade Clearing
 Arlene Watson

SUSTAINER'S CIRCLE

Anonymous (16)
 Lucille Abshire
 Tom & Diane Abshire
 Bruce Allen Ltd
 Barbara Alpert
 Cathleen Anderson
 Dorothy Anderson

DONOR RECOGNITION SOCIETY continued

Dr. Fredrick & Kay Austermann	Donald & Sandra Fahning	Betty Kannal	John & Cheryl McShane	Kathleen Schier
Nancy Bagemihl † Ellenteen Bartuski	Galilee Lutheran Church - Pewaukee	Jane Kassens	Frank & Katherine Mehnert	Lily Schmidt
Kevin & Susan Baumann	Rev. Ronald Froehlich	David & Susan Keller	Kevin Meissner	Mark & Cheryl Schmitz
Peter & Jennifer Baylon	Linda Gaalaas	Mary Ellen Kiesner	Richard & Karen Merklein	Mary Rose Schroeder
John & Katherine Behm	Myra Gehrke	Thomas & Beth Kissner	Sally Merrell	Elizabeth Schultz
Janet Beltman	Sandra Gepfert	Dean & Jane Kilde	David Myers	Jeanette Schultz
Benevity Community Impact Fund	Jodi Gibson	Caroline Klebenow	National Christian Foundation - Wisconsin	Mildred Seefeld
Leota Benson	Bonnie Gregg	Rev. Mark & Diane Knappe	Susan Nelson	Daniel & Barbara Seitz
Avis Beranek	Kari Gundrum	Rev. Dr. Wolf Knappe	June Neumann	Ronald Semmann
Nancy Blachowski	Randolph & Barbara Guyer	Marianne Koehler	Rick & Kimberly Nevers	Cherie Singer
Robert & Ellen Bladorn	Kathleen Hanold	Richard & GERALYN Koehler	Sherry Olson	Alfred Singer
Robert & Ann Borowski	Bert Hartinger	Jacklyn Kohlmeier	Lyn Otterstein	Joan Singer
Karen Brown	Inga Harwick	Wayne & Barbara Kollath	Cdr. Robert Palmer	James & Linda Slawinski
Richard Butzer	Joyce Heinrich	John & Christine Kosma	Florence Panning	Robert & Sandra Smith
Dennis & Linda Byrum	Marjorie Heinrich	Edna Kraschinsky	Kristine Panning	Mark Sorensen
Steve & Gloria Cartwright	Rosemary Held	Rose Kroeger	Linda Pasbrig	Janet Springer
Christ the Victor Lutheran Church - New Berlin	Nicole & Jim Hermann	W. E. & Sharon La Macchia	Photo Pictorialists of Milwaukee	St. John's Lutheran Church - Brookfield
Michael Coen	Phillip & Catherine Heston	Lake Park Lutheran Church - Milwaukee	William Pickering & Joy Tapper	St. Mark's Lutheran Church Cudahy
Robert & Joan Coffey	Thomas & Jeanine Heumann	Thomas Lavers	PNC Foundation	Lorraine Stanek
Mark & Kathleen Conrad	Wayne & Ruth Ann Higgins	Christine Layne	James & Sharon Porfilio	Vida Stanton
John & Mary Demler	William Hoefs	Marie LePage	Janet Quail	John & Linda Stehman
Richard & Elizabeth "Bette" Diehl	Craig & Nancy Holdmann	Rosemary Link	William & Elvira Reardon	Barbara Steidl
Dillett Mechanical Service, Inc.	Delorious Holmes	Betty Lissack	Robert & Audrey Richter	Goldie Steinbock
Ardell Doerr	Mary Houseman	Barbara Lohr	Marilynn Ring	Patrick & Susan Street
Marvin & Marilyn Eckerle	Peter & Shelly Humphrey	Rev. Carl & Eileen Lund	Jean Rosier	Stephen & Joanne Strommen
Barb & Dave Ellwein	Bobette Husak	Luther Manor Train Room	Carol Rotgers	David Suyama
Anna Evert	Julie Ische	Edward & Jeanine Maly	Fredrick & Esther Rusch	Patricia Tesch
Victoria Evert	John Jacobus	Timothy & Christine Marek	Russell & Margaret Rutter	Dr. Richard Thiede
	Frank & Christine Janssen	Nancy Matton	Jane Sandstrom	Gilman Thompson
	Bill & Cathie Jensen	Betty Mattson	Joseph & Kathryn Sauer	James Thunes
	Steven & Debra Jensen	Jacob & Margaret McCardle		Jeffrey & Linda Tortomasi
	Linda Johnson			Thomas & Sharon Tradewell
	Lee & Mary Jost			Betty Trampe

DONOR RECOGNITION SOCIETY continued

Thomas & Maureen (Peg) Umhoefer	Richard & Kathryn Adix	Gerry & Judy Beuk	Lynn Butenhoff	Alexa Doebele	Eric & Bridget Fonstad
Cindy Ursprung	Advent Lutheran Church - Cedarburg	Rev. William Beyer	Claudette Calenzo	Herda Donohue	Curtis Fowler
Robert & Loraine Van Eerden	Faye Aebly	Ronald & Jean Biffel	Elizabeth Carleton	John & Judith Drees	Charlie & Donna Franchino
Debra Van Valzah	AIG Inc. 2008 Securities Litigation	Roger & Darlene Bjerke	Mary Carroll	David & Roberta Drews	James & Phyllis Frank
Ellyn Van Valzah	Barbara Albers	Beverly Bjornstad	Otto & Joyce Cerny	Joe & Dawn Driscoll	Gordon & Roberta Fritsche
Scott Van Why	Steven & Cathleen Albers	Suzanne Blad	Linda Chaneske	Russell & Bonnie Duffner	Barbara Froemming
Joann Vandervor	Nancy Albert	Jeff & Susan Boardman	Lisa Chew	Donald & Sandra Lee Duffner	Fred & Debbie Fuller
David & Cheryl Walker	Joel & Connie Alberti	Carolyn Bobke	Walt & Aleta Chosek	Elisabeth Eaton & Steven Ryan	Carol Galbrovik
Eleanore Wallner	Nancy Albritton	Harding Bond	Mary Jo Christensen	Joel & Jami Eckerle	Nancy Ganung
Gordon & Sylvia Wardius	Joel & Connie Alberti	Henry Borkovitz	Brian & Karen Cieslak	Jonas Edstrom	Thomas Gauthier
Deacon Marian Wasierski	Marion Albritton	Wayne & Bonnie Bostrack	Eleanor Ciarro	Maxine Effenheim	Rev. Laura Gerstl Beukema
ObISC	Mary Almasi	Heather & Diana Bott	Carla Claussen	Glenda Egstad	Joe & Sandy Gibbs
Pamela Weisel	Dennis Ameden & Nona Graves	Sherry Boyd	Charlene Cline	Cindy Ehlers	Jonathan & Jen Gideon
Marie Weiss	Gordon & Nancy Anderson	Caryl Braatz	Tim & Cheryl Coffey	Mark & Linda Ehlers	Mark & Julie Goltermann
Dr. Ronald & Agnes Wells	Christine Antonuzzo	Deborah & Verlin Braley	Audrey Collins & Lynn Landish	Rolf & Elisabeth Ekstrand	Sarah Gorham
Janice White	Jillayne Arena	Nancy Brandon	Consign w / US	Lois Engseth	Debra Gracyalny
Thomas Woehrl	Greta Armata	Paul & Danette Braun	Sue Cook	George & Patricia Erdman	Roberta Graf
Kevin & Karen Wolfmeyer	Donald & Phyllis Arndt	Linda Brazin	Pam Cooper	Dean & Kathleen Everson	Kathryn Graf
Jeff Wooton	Tom & Lori Badger	Charles & Susan Brenner	Carol Coraggio	Carol Evert	Cheryl Grandlund
Mack Wooton	Christine Bakken	Beverly Bridich	Robert & Renee Cornell	Michael & Diane Evert	Greater Milwaukee Synod - ELCA
Your Cause LLC, Trustee for Thrivent Financial	Christy Barden	Dr. Gail Brodersen Heins	Brian & Jennifer Cranfill	Gregg & Sara Everts	Gertrude Grisham
Carol Zelt	Thomas Baumgart	C. Milton & Elaine Brostrom	Georgia Cucinello	Sharon Farnel	Ruth Groh
Robert & Jacquie Zeman	Violet Baumgart +	Bruce & Margo Brown	Joan Cullity	Christine Fenner	Thomas Grossmeyer
Linda Zywicki	Brian & Julie Baumler	George & Donita Bruder	Barbara Cybela	Kay Fett	Richard Grunke & William Grasch
	Sharon Baus	Mary Bruss Kubesch	Jeffrey & Kathleen Czarniak	David & Jill Finger	Carol Gryga
	Tanya Baynes	Mary Bruss Kubesch	Mary Ann D'Acquisto	Gerhard & Lucille Fischer	Jeffrey & Mary Beth Gubbins
	Patricia Behling	Priscilla Buck	Linda Dailey	Evan & Andrea Fisher	Lorraine Guenther
	Mary Behrendt	Evelyn Burdick	Jerold & Avis Dallman	Steven Floyd	Karel Gusko
	Tom & Sue Beranek	Margie Burdick	Paul Dargatz		
	Kara & Chris Bernau	Karen Burgess	Bill & Kathy Davis		
	Mary Betwieser	Charles & Mary Buscher	Jackie Davit		
			Peggy Dixon		

FRIEND'S CIRCLE

Anonymous (20)

Mark & Karen Aamot

Mark & Sue Adams

DONOR RECOGNITION SOCIETY *continued*

William & Penny Gutekunst	Randy & Kathy Hoth	Shirley Keranen	Gladys Larson	McCormick	Sharon Odahl
Sandra Gutowski	Lori Hoynacki	John & Jeanette Kerley	Carolyn Lausterer	Michael & Mavis McGrath	Dale Oistad
Mike & Marilyn Hagerman	Susan Hoynacki	Beverly King- Sampson	Kevin & Ginger Laveau	John & Judith Meyer	David & Viki Olsen
Nancy Hahn	William & Mary Hughes	Betty Kleimenhagen	Carolyn LeBeck	Jean Meyer Kanack	Larry & Jackie Patti
Dave Hahn	Bernard & Judith Huizenga	Marvin Klowak	Kaare Lein	Anna Miller	Margo Pavlik
Gail Hahn	Alan & Barbara Huseth	Jane Knappe	Doris Lemke	Mark & Tami Miller	Jean Pegler Marth
William & Linda Haize	Scott Ihlenfeld	Naomi Knoll	Elberta LeVine	Gerry Milz	LoAnn Petermann
Jerry & Kathi Hanson	Immanuel Lutheran Church - Cedarburg	Stephen Knowles	Roger & Carole	Dick & Maxine Minch	Andy & Deborah Petersen
Linda Harris	Terry & Donna Inman	Paula Knox	Bea Lex	David & Marlys+ Moberg	Rev. Alvin & Edna Peterson
Dennis & Nancy Hartman	John & Julie Inman	William & Carla Knuth	Jim Liebenstein	David & Claire Moe	Mark & Carol Peterson
Ruby Hauch +	Steve Jacobi	Diana Koch	Ingebourg Liebl	Jean Morack	Marilyn Pfitzmaier
Arlene Hauser	Deborah Jacobs	Joe & Marlys Kohls	Jill Lindberg	James & Debra Morgan	Diane Phillips
Deb Heilman	Eva Jarrell	Shirley Kopshinsky	Judy Linser	Moxon Trust UTA	Jean Pierre
Bernice & Marcella Heimerl	Elwyn Jarvis	Dolores Korbel	Nancy Lissack	Candith Mueller	Tom & Anna Potratz
Rosemary Heinemann	Greg & Kathy Jastromski	Gloria Kraft	Scott Lissack	Steve & Mary Mueller	Norma Poulsen
Barb Helling	Lucille Johnson	Donna Kramer	Jill Littlefield	Mary Myers	Roberta Pratt
Lori Henning	Janice Johnson	Joanne Krause	Brent & Linnea Logan	Lisa Nelson	Kenneth & Ione Pruess
Joan Heyne +	Prentiss Johnson	Carolyn Krause	Grant & Betty Lubin	Ralph & Janice Nelson	Paul & Janet Quail
Delores Heysek	Stephen & Annette Johnston	Lawrence & Sandy Kreiter	Lou Ann Madson	Larry & Sharon Nelson	Harvian Raasch Hooten
Dale & Janet Hickle	Marilyn Judson	Alan & Linda Krenke	Robert & Patricia Maki	Marie Nichols	Mary Beth Radloff
Gary & Dorothy Hintz	Larry & Holly Jurss	Gordon & Doris Kriehn	James & Linda Maki	Carol Niebuhr	Clarion "Clair" Ramlo
Dale & Carol Hoefner	Karen Justus	Paul & Susan Kronberger	Lauren Malensek	Durward & Janice Nimmo	David & Patricia Rebey
Jeffrey & Deborah Hoeft	Rev. Adolph Kappes	Dorothy Krueger	Dan & Kathy Martinson	Lawrence & Vicki Nines	William & Barbara Reed
Terry & Kathryn Hoepfner	Marlene Kapustanczek	Rosemary Krueger	Jerry & Mary Martinson	Delores Nix	Lorna Reiter
James & Patricia Hoffman	Lillian Karkoski	Ronald Kruger	Lois Maschoff	Al Nordine	Brian & Carol Rhoney
Klaudia Hollander	David & Sharon Kasik	Karen Kuechenmeister	Lana Matchett	Jean Novotny	John & Rose Riege
Kenneth Holley	Linda Kautz	Lois Kuehn	Frederick & Barbara Matson	John & Ruth Nugent	Lawrence & Mary Ring
Jacqueline Holloway	Richard & Jan Keen	Nora Ladewig	Carol May	John Oberwetter	Daniel Ring
Peter & Barbara Holtz	Beverly Keller	Katie Lammi	Karl Mayer	Bryan & Dawn O'Connor	Jerry & Jill Ristow
		Dale & Sandy Landgren	Willis & Renda McCalligan		Audrey Roberts
		Marilyn Lange	Bruce & Joy McCardle		
		Dennis & Jean Lange	Marlene McClure		
			Stephen & Susan		

DONOR RECOGNITION SOCIETY continued

Cheryl Rodriguez	William & Marion Schreiber	Melissa Steinhaus	Mary Vettel
Nancy Romine	Donna Schroeder	Gerald & Nancy Stern	Ida Wachs
Cindy Rooks	Shirley Schroeder	Gordon & Jean Stickles	Patricia Walia
Glenda Rose	Delmar & Nancy Schroeter	John & Pam Stockbridge	Beth Weare
Nancy Rosenheimer	Lori Schultz	Kathy Stokebrand-Spore	James & Lois Weber
George & Dorothy Roth	Richard & Barbara Schultz	Kathy Sturgill	Reed Weick
Rev.Chuck & Rev. Sue Ruehle	Carol Schulz	Judie Suleski	Karen Weiss
Barb Ruhe	Teri Schwab	Catherine Swessel	Susan Wendt
William Ruidl	Wayne Schwartz	Darleen Tabbert	Beverly Wenzel
Susan Russell	Jacquelyn Scudder & Michael Kroh	Barb Taggart	Dr. Paul & Patricia Werner
Robert & Kay Rymer	John & Melissa Seamonson	Maureen Theiler	Sandra Westbrook
Mark T. & Mary M. Sabin	Verniece Selby	Paul & Susan Thielke	Aimee Wiedmeyer
Diane Sabo	Pamela Selke	Marian Thielke	Jennifer Wills
Janice Saefke	Rev. Carolyn Sellers Rizzo	James & Beverly Thomas	Marne Wilson
Lois Sanford	Louise Severson	Yolanda Thomas	Bob & Lois Winans
James Santoro	Helen Shannon	John & Betty Thompson	Donna Woleben
Beth Schefelker	Beverly Shaw	Harriet "Bunchy" & Fred Thomson	Sandra Wolf
Janice Schefelker	Barry & Carol Sheingold	Marilyn Timper	James & Sandra Wrangell
Jodi (Joellen) Schei	Patricia Siegesmund	Thomas & Nancy Tischer	Pamela Wronski
William Schier	Mary Ann Sindelar	Bob & Judy Tobias	Dolores Wuttke
Brad & Rose Schilling	Mark & Minna Smith	Tim & Mary Tollander	Robert & Beverly Yelle
Kathy Schilling	Carl & Cleo Smith	Irene Trippe	Norma Ziolkowski
Virginia Schimmels	Wendy Smith	Jim & Pam Truax	
Schindler Family Trust	Wendy K. Smith	Roger & Tiquita Tuomi	
Wayne & Marge Schmidt	Lawrence Sohn	Rusty + & Sharon Tym	
Bill & LoRayne Schmidt	Ronald & Kathy Sonntag	Ann Udvare	
Ellie Schmidtko	Nancy Spindler	United Way of Washington County	
Kenneth Schneider	Donna Sreckovic	Donald & Judith Van Buskirk	
William Schoeller	John & Kari Stahl	Joyce Van Valzah	
Thomas & Joanne Schoenecker	Barbara Stanek		
Robert & Nancy Schrap	Beulah Star		
	Mia Stein - Kodzik		

† Deceased



2019 LIFELONG CIRCLE

The Lifelong Circle was established in recognition of individuals, businesses, congregations and foundations whose lifetime support of Luther Manor exceeds \$10,000. We are grateful for their continued support of our journey of faith and community.

Anonymous (8)	Stephanie Chedid	Greater Milwaukee Foundation's Flomar Thanksgiving Fund	Joyce Koenitzer	Mt. Carmel Lutheran Church - Milwaukee	Russell & Margaret Rutter
Harvin & Mary Ann Abrahamson	Christian Stewardship Foundation	Inga Harwick	Sr. Rose Kroeger	Mt. Zion Lutheran Church - Wauwatosa	Ruth Schmalzer
Advent Lutheran Church - Cedarburg	Thomas & Joyce Christie	Paul Heck	Stanley & Kathleen Krueger	Northwestern Mutual Foundation Volunteer Support Program	CG Schmidt, Inc.
Martha Andeen	Jean Collins	Betty Heibler †	Dr. Jack & Mary Lemann	Florence Panning	Luanne Schmidt
David & Carol Anderson	Mary Alice Dean	Joyce Heinrich	Robert & Patricia Long	Park Bank Foundation, Inc.	Elmer Schultz
Anderson Family Foundation	Den of Antiquity Resale Shop	Evan & Marion Helfaer Foundation	Luther Manor Pastoral Care Memorial Endowment Fund	Rev. David Patterson	The Schulz Family Fund
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Nancy Lee Tapper †		James & Susan Vater	Arlene Watson	Brian & Rebekah Wickert	† Deceased
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The Luther Manor Heritage Partner Society recognizes faithful donors who include Luther Manor's ministry in their charitable estate planning, ensuring that Luther Manor's compassionate care and service for God's older adults continues. Examples of such charitable estate planning include remembering Luther Manor in your will; obtaining a charitable gift annuity that names Luther Manor as the ultimate beneficiary; making provisions for Luther Manor in a trust agreement; naming Luther Manor as your life insurance beneficiary or naming Luther Manor as a beneficiary of a retirement account. We gratefully acknowledge and celebrate the following members of the Heritage Partner Society who have included Luther Manor (ULPA) and / or Luther Manor Foundation in their charitable estate plans. Their generous intentions go a long way toward ensuring the continuation of Luther Manor's mission in the future.

Mary Ann Abrahamson	Ardell Doerr	Marianne Koehler	Lawrence & Vicki Nines	Shirley Skarr
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Dorothy Brosin †	William & Barbara Jordon	Anita Lucht	Mary Rose Schroeder	† Deceased
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Mary Alice Dean	Rhea Kagler †	Betty Mattson	Mildred Seefeld	
	David Keller			

The individuals listed below included Luther Manor and Luther Manor Foundation in their estate plans. We celebrate the lives of these individuals and acknowledge their legacy and passing in 2019

Dorothy Brosin, Rhea Kagler, Manette Lambert, Robert Otzelberger, William Schulz, and Nancy Lee Tapper

If you are interested in learning more about planned giving, please contact **Cherie Swenson**, Executive Director - Luther Manor Foundation at csvenson@luthermanor.org or at **414.831.8950**.

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