

IMPACT REPORT 2018



LUTHER MANOR

A Life Plan Community

TO OUR STAKEHOLDERS

Stephanie Chedid
President & CEO
Luther Manor



Another year, another opportunity to share God's love. In 2018, Luther Manor staff and volunteers continued their important, compassionate work of enriching the lives of older adults. Together, we served over 500 residents and touched families and the community in meaningful ways. Marking the second year of our three-year strategic plan, we experienced many changes - several of which are noted in this year's report. Our commitment and dedication resulted in improved resident satisfaction and employee engagement combined with the continuation of providing charity care for those among us who outlive their ability to cover the cost of their care.

For the first time ever, Luther Manor achieved certification as a Great Place to Work. We celebrated our everyday efforts that make a difference for residents and for one another. In the fall of 2018, we rolled out a staff-driven recognition program - Mission Possible. The program honors those among us who go above and beyond to serve our mission. I invite you to view videos of all our honorees online at luthermanor.org/missionpossible to get a glimpse of what makes Luther Manor so remarkable.

Thanks to generous grants and years of prudent saving, Luther Manor saw

many renovations both inside where residents live and gather, as well as outside across our beautiful landscape. Our residents often remind us that this is their home. They love the comfort and beauty of it enriched by their community of friends and wonderful care.

Legacy gifts to the Luther Manor Foundation in 2018 reached nearly \$1.5 million. We are blessed by the generosity and commitment to Luther Manor across the generations. We also saw our donor base grow in 2018 as we reached new donors and rekindled the generosity of past donors. The Foundation continues to play a critical role in our ability to provide charity care and reinvest in the organization for the future. Together, we are leading the way in abundant living for all who trust us to care grounded in our mission to share God's love by enriching the lives of older adults.

Thank you to our staff, volunteers, residents, and donors who make Luther Manor's community so special and meaningful, and to the many families who trust us to care. It is an honor and a privilege to serve in God's name.

Stephanie Chedid

SHARING GOD'S LOVE



"Thinking back to my youth, I do not recall anyone mentioning to me that my life could be a legacy of lasting value. Fortunately, somewhere along the way, I learned that what we do for ourselves dies with us while what we do for others lives on as part of our legacy. A perfect example of leaving a positive legacy is the support we can give to the generation that preceded us such as the wonderful residents of Luther Manor. Many of these residents have a legacy of caring for others but are now in need of financial support for their own care. The support we give to them is certainly part of our legacy - and that of our Lord Jesus who works through us to do good for others. Thank you for supporting Luther Manor residents as part of your legacy."



Tom Buck
Foundation Board Chair

147.50



dollars raised by
Santa's Brunch Bake
Sale to purchase
Christmas gifts for
area children

1,575

dollars donated by
25 Luther Manor
veterans to the
Milwaukee Soldiers
Home Preservation



3,910.14

dollars raised by
Holiday Bazaar to
provide campus-
wide Life Enrichment
events



40,000

dollars challenge
grant from Siebert
Lutheran for Faith
& Education Center
renovation

118

families served
with hospice care

31

veteran residents
remembered at 2
services

146,303

dollars challenge
grant pledged
from Luther
Manor Foundation
board for Faith &
Education center
renovation



LUTHER MANOR FINANCIAL REPORT

BALANCE SHEET

As of 12/31/2018

ASSETS

Cash and Investments	\$21,876,995
Other Current Assets	2,727,488
Property and Equipment	20,442,960
Total Assets	\$45,047,443

LIABILITIES AND NET ASSETS

Current Liabilities	\$4,566,827
Entrance Fees	8,524,824
Long-Term Debt	11,918,651
Total Liabilities	\$25,010,302

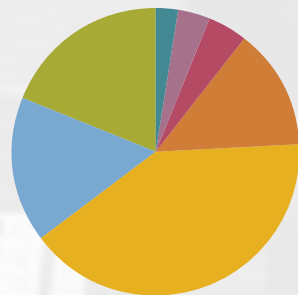
Total Net Assets **\$20,037,141**

Total Liabilities and Net Assets **\$45,047,443**

STATEMENT OF OPERATIONS

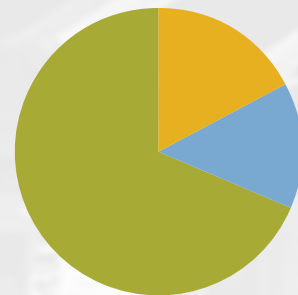
Operating Revenue
\$31,013,521

- Independent Living
- Assisted Living
- Long-Term Care
- Transitional Care Rehabilitation
- Hospice & Other Revenue
- Donations & Grants
- Investment Income



Operating Expenses
\$32,581,356

- Reimbursed Program Expenses
- Unreimbursed Charity Care
- General & Administrative



FOUNDATION FINANCIAL REPORT

It is our goal that every resident can call Luther Manor home for the remainder of their lives. The Luther Manor Foundation was established in 1985 to support that commitment by helping provide for residents whose resources no longer meet the cost of their care.

More and more, our residents are living longer and for some that means outliving their own financial resources. The Luther Manor Foundation, through grants to Luther Manor, helps to cover the cost of care so no resident will be asked to leave because of an inability to pay. Through their generous support of the Luther Manor Foundation, donors help provide peace of mind to all residents that, at Luther Manor, they are home.

BALANCE SHEET

As of 12/31/2018

ASSETS

Cash and Investments	\$16,171,348
Other Current Assets	14,544
Total Assets	\$16,185,892

LIABILITIES AND NET ASSETS

Total Liabilities **\$132,147**

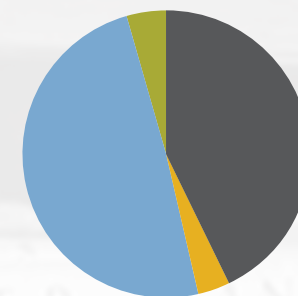
Total Net Assets **\$16,053,745**

Total Liabilities and Net Assets **\$16,185,892**

STATEMENT OF OPERATIONS

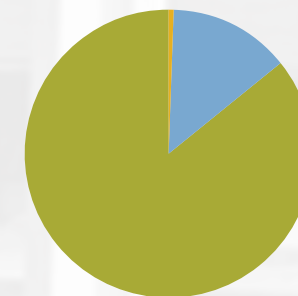
Revenue and Support
\$423,249

- General Donations
- Legacy Gifts
- Memorial & Tribute Gifts
- (Investment Income)



Foundation Expenses
\$1,167,059

- Program Grants
- Fundraising
- Professional Services



ENRICHING LIVES

"When we were growing up during the Depression years in a small community, we knew our neighbors as friends that we had social times with, helped each other with projects and rejoiced with good news as well as shared sorrows with bad news. Neighbors became friends as close as family. When we chose to live at Luther Manor, we discovered that we had moved into a loving, caring small community with so many of the same attributes we had known as we were growing up. We became friends as close as family. We shared joys and sorrows as we said farewell to friends. We shared many friendships in small groups and enjoyed good times together. We found our new home."



Harvin & Mary Ann Abrahamson
Residents & Donors

16,917
dollars donated by residents to end-of-year employee appreciation gift

8,544
Life Enrichment activity hours



59 
Milwaukee Choristers performed in 2 pre-concerts onsite



46,703
visitors to Luther Manor website

630
Laugh & Learn attendees

"Luther Manor is a community where we work collaboratively to create an abundant environment for residents, their families and our staff. Enhanced by volunteers, donors and our board of directors, we are drawn by the prospect of helping to make a difference for our seniors. The results of those efforts are humbling and demonstrate the very good things that occur when well meaning folks come together to make Luther Manor not just a place to reside, but a home inspired by God's love and goodness."



Tim Schoewe
ULPA Board Chair

429
full & part-time employees

771,044
total employee hours

"It's been a real honor to serve the mission of the Foundation and use that position to try to continually enrich the lives and experience for the residents at Luther Manor. I'm proud to work together with the Board members, who are dedicated and bright individuals, along with the leadership of Luther Manor to ensure the future serves the mission of the organization, the residents and, more than anything, God."



Jim Jung
Foundation Board Member

1,858,282
dollars in contributions to ULPA and Luther Manor Foundation

1,676
gifts made by 848 donors, including 263 new donors

1,463,030
dollars in matured bequests received by Luther Manor Foundation

1,106
total residents & participants cared for

 **43,703**
engagements with Luther Manor Facebook page



362,561
hours of nursing care provided

234
Love Lights donors

500 
flower bulbs donated by Gene Howard, planted by MATC volunteers



10,688
grant dollars from Wisconsin Department of Health Services via Civil Money Penalties to establish a new Skilled Nursing aromatherapy program

179,287
dollars awarded by the City of Wauwatosa in a Community Development Block Grant

29,830
total hours volunteered

379
total volunteers

72
new volunteers



336,970
meals served in 6 dining venues



4,640,795
dollars of unreimbursed charity care

2018 LUTHER MANOR DONOR RECOGNITION SOCIETY

The Donor Recognition Society celebrates individuals, businesses and foundations who count Luther Manor and the Luther Manor Foundation among their favorite charitable organizations. Luther Manor welcomes membership to one of the following donor circles based on cumulative giving for one calendar year.

Benefactor's Circle - \$10,000 or more
President's Circle - \$1,000 to \$9,999 •
Founder's Circle - \$500 to \$999
Sustainer's Circle - \$100 to \$499 • Friend's Circle - \$1 to \$99

BENEFACTOR'S CIRCLE

Frederick Amerell †	American Funds / Directed by Nancy Kavasch	KAYCEE Charitable Trust
Marilyn Bub †	Martha Andeen	David & Susan Keller
Den of Antiquity Resale Shop	Anderson Family Foundation	John & Doris Keller
ELCA Foundation	Aurora Health Care	Anthony & Jean Keough
Ruel Fessenbecker †	Nancy Becher & Miloudi Elafess	Dale & Dollie Kirchner
Gwenda French	Richard & Shirley Ann Behrendt	Krause Funeral Home & Cremation Services, Inc.
ELCA Endowment Fund - ELCA	Lindsey & Tray Black	Lillian Love
Inga Harwick	BMO Harris Bank	Coleen Marshall
Marjorie Jothan	Stephanie Chedid	Bonnie Mortag
Richard & GERALYN Koehler	Thomas & Joyce Christie	Janice & Raymond Perry Community Fund, Inc.
Richard Koehler Trust	Cleary Gull Advisors Inc. A Johnson Financial Group Co.	PNC Bank
Donald † & Eunice † Koehler	Thomas De Buhr	Steven Poppert
Catherine Koester †	ELCA Foundation	PRN Uniforms
Martin H. Panning Family Trust	Faith Lutheran Church	Renaissance Charitable Foundation / William Schulz
Glenn † & Lois † Port	Fox Point Lutheran Church	Rev. Jack Trethewey †
	Greater Milwaukee Foundation's Flomar Thanksgiving Fund	Timothy & Rev. Margaret Schoewe
	Ruth Hart Estate	Schwab Charitable
	Paul Heck	Norman & Joanne Seeger
	Betty Heibler †	Shepherd of the Hills Lutheran Church
	Holy Cross Lutheran Church - Menomonee Falls	John & Karen Silseth
	Julie Jolitz	Silseth Family Charitable Fund

PRESIDENT'S CIRCLE

Anonymous (5)	St. Matthew's Lutheran Church	Gethsemane Lutheran Church - Brookfield
Harvin & Mary Ann Abrahamson	Stimac Living Trust	Kari Gundrum
Advent Lutheran Church	Stu's Flooring	Joyce Heinrich
American Express Employee Giving Program	Symbria Rehab Inc	Erik & Kay Huth
American Funds	T. Rowe Price	JP Morgan

FOUNDER'S CIRCLE

Anonymous (3)	Thrivent Choice Program	Judy Judd
Carol Baylon	Unity Church	James & Abby Jung
Karen Brown	Vanguard	Constance Kling
Helen Chang	Wenthe-Davidson Engineering Co.	Joyce Koenitzer
Consign w / US		Stanley & Kathleen Krueger
Marjorie Davis		David LaCroix
Richard & Elizabeth Diehl		Marsh & McLennan Agency
Digital Office Solutions		Northwestern Mutual Foundation Volunteer Support Program
Dillett Mechanical Service, Inc.		Paratech Ambulance Service
Direct Supply - Michelle Sievert		Prince of Peace Lutheran Church - Milwaukee
Faith Lutheran Church - Cedarburg		William Pickering & Joy Tapper
Mary Felkner		PRN Uniforms
Fidelity Charitable		Redemption Lutheran Church - Milwaukee
		Spano Pratt Executive Search
		Vida Stanton
		Jill Strawbridge
		Cherie Swenson

DONOR RECOGNITION SOCIETY continued

James Thunes	Robert & Joan Coffey	Patrick & Laurel Hansen Family	Rose Kroeger	Donald & Kathleen Olson
Bonnie Vick	Mark & Kathleen Conrad	Elizabeth Hardie	Bonnie Kuhl	John & Lyn Otterstein
Arlene Watson	Lee & Melodee Curtes	Kitty Harrington	Lake Park Lutheran Church - Milwaukee	Robert Otzelberger †
	Jeffrey & Kathleen Czarniak	Bert Hartinger	Timothy Larson	Robert Palmer
	Nancy Dewey	Marjorie Heinrich	Ellen Latorraca	Florence Panning
	Ardell Doerr	Marilyn Helm	Thomas Lavers	Alvin & Edna Peterson
	Rodney & Jean Downing	Henagan Foundation	Kaare Lein	Photo Pictorialists of Milwaukee
	Karen Duke	June Herman	Marie LePage	Jarod Poenisch
	Jim & Don Eggert	Nicole & Jim Hermann	Jill Lindberg	Dennis & Kimberly Poenisch
	Cindy Ehlers	Thomas & Jeanine Heumann	Rosemary Link	Mary Polzin
	Elizabeth Circle - Holy Cross Lutheran Church - Menomonee Falls	Ellen Heup	Barbara Lohr	Janet Quail
	Daniel & Debra Balistreri	Joan Heyne	Luther Manor Train Room	William & Elvira Reardon
	Kevin & Susan Baumann	William Hoefs	Lutheran Deaconess Motherhouse at Milwaukee	Howard Reoch
	James Baumgartner	Delorious Holmes	Evelyn Holtze	Carl & Kay Richter
	Lawrence & Eleanor Beckman	Evelyn Holtze	Jim & Julia Hopp	Robert & Audrey Richter
	Patricia Behling	Jim & Julia Hopp	Mary Houseman	Marilynn Ring
	John & Katherine Behm	Amanda Hunt	Scott & Kristine Iwinski	Robert William Park Water Association
	Rerry Bell	Frank & Christine Janssen	Carlyle & Marjorie Fay	George & Dorothy Roth
	Janet Beltman	J. Thomas & Beverly McDermott	Scott Fenske	Trisha Rowe Wenger
	Benevity Community Impact Fund	Richard & Karen Merklein	Deborah Fitzsimmons	Fredrick & Esther Rusch
	Leota Benson	Ruth Militzer	Teri Flemming	Russell & Margaret Rutter
	Avis Beranek	James Morgenroth	Dorinda Floyd	Jane Sandstrom
	Robert & Ellen Bladorn	Tony & Katharine Mudra	Herman & Viriginia Forster	Emilya Savkin
	Kari Bloom	David Myers	Gordon & Roberta Fritsche	Jodi (Joellen) Schei
	Craig Blumenfeld	Susan Nelson	Nile Fritz	Gloria Schmeling
	Bruce Allen Ltd.	Erik Nelson	Rev. Ronald Froehlich	Mark & Cheryl Schmitz
	Thomas & Jane Buck	Network For Good	Linda Gaalaas	Norman Schoenleber
	Dennis & Linda Byrum	Rick & Kimberly Nevers	Sandra Gepfert	Mary Rose Schroeder
	C.H. Coakley & Co. Inc	Lawrence & Vicki Nines	David Gladczak	Thomas Schroeder
	Bruce & Kathryn Campbell	Barbara O'Leary	Grace Lutheran Church - Grafton	Jeanette Schultz
	Steve & Gloria Cartwright	Karl & Ellen Olinger	Don & Helen Grunden	Elmer Schultz
	Christ the Victor Lutheran Church - New Berlin	Christopher & Lori Schultz	William & Penny Gutekunst	John Schumell
		Mildred Seefeld	Randolph & Barbara Guyer	
			Kathleen Hanold	
			Rick & Joan Kroboth	

DONOR RECOGNITION SOCIETY continued

Helen Shannon	Raymond & Janet Vredembregt	Sandra Ambrookian	Jeff & Susan Boardman	Barbara Harvey Carter	Rev. Gwen & Rodney Downing
Alfred Shumway	Alice Wagner †	Gordon & Nancy Anderson	Carolyn Bobke	Natalie Celebre	John & Judith Drees
Siebert Lutheran Foundation	David & Cheryl Walker	Thomas & Phyllis Anderson	Jeanne Boivin	Linda Chaneske	David & Roberta Drews
Joan Singer	Gordon & Sylvia Wardius	Cheryl Antzoulatos	Robert & Ann Borowski	Mark & Terri Chelmowski	Joe & Dawn Driscoll
Robert & Sandra Smith	Deacon Marian Wasierski, ObLSB	Jillayne Arena	Sherry Boyd	Mary Jo Christensen	Mary Dubinski
Wendy Smith	Pamela Weisel	Donald & Phyllis Arndt	Kay Brandenburg	Eleanor Ciarro	Donald & Sandra Lee Earnest
Mark Sorensen	Marie Weiss	Ann Arnold	Paul & Danette Braun	Bruce Clark	Mary Dubinski
E. Robert & Carla Spletzer	Ronald & Agnes Wells	Beth Arras	Mary Breest	John & Vivian Clark	June Eastvold
St. John's Lutheran Church - Brookfield	Susan Wendt	Tom & Lori Badger	Terry & Gretchen Breininger	Steven & Kathleen Clark	Elisabeth Eaton
St. Mark's Lutheran Church	Janice White	Nancy Bagemihl	Charles & Susan Brenner	Carla Claussen	James Edstrom
Lorraine Stanek	Whitnall Park Lutheran Endowment Fund, Inc.	Ray & Carol Banks	Robert & Betty Bresee	Bruce & Linda Cole	Maxine Effenheim
Ann Stannard	Thomas Woehrle	James & Mary Barczak	Russ & Irene Breutzmann	Complete Office of Wisconsin	Elmer & Betty Eggert
John & Linda Stehman	Donna Woleben	Christy Barden	Ann Condon	Lyle & Jean Einerson	Lyle & Jean Einerson
Barbara Steidl	Robert Wollenberg	Richard & Trisha Barry	Carol Coraggio	Lelah Engler	Lelah Engler
Nancy Stern	Rose Yaksh	Ellenteen Bartuski	Liz Cordell	Tom & Linda Ertel	Tom & Linda Ertel
Robert Taylor	Your Cause LLC, Trustee for Thrivent Financial	Lisa Baule	Rosemary Cox	JoAnn Gosetti	Rosemarie Essbaum
Richard Thiede	Jim & Cheryl Bayer	Brian & Julie Baumler	Edmund Cummins	Mary Ann Grabmeier	Harold & Joan Evans
Jeffrey & Linda Tortomasi	Dallas Behling	Karen Bromberek	Barbara Cybela	Steven & Margaret Grabow	Carol Evert
Thomas & Sharon Tradewell	Mary Behrendt	Bruce & Margo Brown	Dona Czarnecki	Debra Gracyalny	Michael & Diane Evert
Betty Trampe	Carol Zelt	John & Betty-Jo Dahlman	John & Cheri Evraets	Gregory Graeme	John & Cheri Evraets
Tripoli Shrine Animal Unit	Linda Zywicki	Linda Dailey	John & Cheri Evraets	Roberta Graf	John & Cheri Evraets
Thomas & Lyn Ultsch	FRIEND'S CIRCLE	Jerold & Avis Dallman	Jim Fenske	Cheryl Grandlund	Jim Fenske
Mark & Ann Urbanski	Anonymous (17)	Stephanie Daniels	Michael & Doreen Festge	Michael & Catherine Graves	Michael & Doreen Festge
Robert & Loraine Van Eerden	Mark & Karen Aamot	Bill & Kathy Davis	JE & GJ Finco	Richard Greene	JE & GJ Finco
Matt Van Egeren	Richard & Lynn Adams	Irene Davis	David & Jill Finger	Michael & Jule Groh	David & Jill Finger
Debra Van Valzah	Mark & Karen Aamot	Jackie Davit	Vickie Fischer	Ruth Groh	Vickie Fischer
Scott Van Why	Richard & Kathy Adix	Barbara Dejewski	Sharon Floryance	Carol Gryga	Sharon Floryance
Jane Vergetis	Marion Albritton	Linda Devitt	Duane & Jackie Floyd	Jeffrey & Mary Beth Gubbins	Duane & Jackie Floyd
Wayne & Patricia Viereck	Alonzo Cudworth AL Post #23	Louise Dieck	Robert & Rosemary Forster	Lorraine Guenther	Robert & Rosemary Forster
	Kay Alzuhn	Dorene Disch	Curtis & Constance Fowler	Mike & Marilyn Hagerman	Curtis & Constance Fowler
		Peggy Dixon	James & Phyllis Frank	Mark & Wendy Haglin	James & Phyllis Frank
		Shelby & Janet Dixon	Alexa Doebele		
		Elizabeth Carleton	Herda Donohue		

DONOR RECOGNITION SOCIETY continued

Sara Franwick	Nancy Hahn	L. Sean & Cynthia Horner	Beverly King-Sampson	Carolyn Lausterer	Tom & Maggie McGinnity
Dwayne & Carole Freed	Deidre Hajigeorgiou	Randy & Kathy Hoth	Ellen Kirchberger	Ruth Lawonn	Michael & Mavis McGrath
Carol Galbrovik	John & Deborah Hamer	Susan Hubbard	Thomas & Beth Kissner	Carolyn LeBeck	Linda Lechner
Nancy Ganung	Ken & Janet Hansen	William & Mary Hughes	Caroline Klebenow	Linda Lechner	Doris Lemke
Ronald & Mary Gawelski	Allen Hardrick	Immanuel Lutheran Church	Donald & Shirley Knoll	Doris Lemke	Michael & Lois McHenry
Myra Gehrke	Robert & Debra Harry II	Steve Jacobi	Alan D. & Marlene Lewis	Joanne Levenick	Connie McLaughlin
Gene & Barb Geiger	Keith & Julie Hartman	Deborah Jacobs	Ingebourg Liebl	Alan D. & Marlene Lewis	Steve & Marilyn Mead
Maxine Gerken	Arlene Hastings	Sandra Jacques	Annette Lind	Naomi Knoll	Janet Meisenheimer
Rev. Laura Gerstl-Beukema	Beth Hebbe	Greg & Kathy Jastromski	Judy Linser	Paula Knox	Duane Melby
Joan Gildner	Jo Ann Hegarty	William & Francine John	Betty Lissack	John & Sandra Knuth	Beverly Melder
Mary Ann Goodman	Deb Heilman	Carol Johnson	Jack & Diane Loppnow	Susan Koeferl	William & Helen Mente
Michael † & Elinor Goodwin	Bernice & Marcella Heimerl	Mary Johnson	Eric & Lori Lorenz	Maria Koester	Dennis & Pat Mesoloras
Kevin & Laura Goraliski	Barb Helling	Prentiss Johnson	Grant & Betty Lubin	Eva Kolberg	Richard & Mary Ann Michalak
Ann Gordon	Robert Helm	Sherry Jones	Caroline Lussow	Shirley Kopshinsky	Anna Miller
JoAnn Gosetti	Anna & Rebecca Herbert Morrison	Patricia Jung	Luther Manor Terrace Staff	Dolores Korbel	Mark & Tami Miller
Mary Ann Grabmeier	Thomas & Doreen Hickey	Sue Jurack	James & Janet Luty	Gloria Kraft	Gerry Milz
Steven & Margaret Grabow	Gary & Dorothy Hintz	Dennis & Karen Justus	Margaret Macht	Joanne Krause	David & Suzanne Mock
Debra Gracyalny	Jeffrey & Deborah Hoeft	Peter & Judith Kaland	Robert & Patricia Maile	Robert & Carol Krenzke	Karl & Karen Moering
Gregory Graeme	Terry & Kathryn Hoepner	Mary Kanavas	James & Linda Maki	Gordon & Doris Kriehn	Kitty Moore
Roberta Graf	James & Patricia Hoffman	Marlene Kapustanczek	Nicholas & Kathleen Marino	Nancy Kriske	Jean Morack
Cheryl Grandlund	Henry & Mary Hofmann	Jane Karis	Walter Marks	Judith Krueger	Richard Moritz
Michael & Catherine Graves	Kenneth Holley	Lillian Karkoski	Walter Marks	Thomas & Mary Jeanne Krueger	Marian Morris
Richard Greene	Earline Hollub	Hans Karkow	Dan & Kathy Martinson	Wayne & Lois Krueger	Candith Mueller
Michael & Jule Groh	Charlotte Honeck	Carolyn Karl	Lois Maschoff	Ben & Sara Kruschke Bishop	Michael & Joni Mueller
Ruth Groh	Audrey Hopkins	David & Sharon Kasik	Lana Matchett	Lois Kuehn	Richard & Bonita Neimon
Carol Gryga	Gladys Hoppe	Edward & Jacqueline Landry	Frederick & Barbara Matson	Corrine Kunz	Don & Nancy Neitzel
Jeffrey & Mary Beth Gubbins	Robert & Kathleen Horkheimer	Kentopp Trust	Maud McAuliffe	Edward & Jacqueline Landry	Arthur & Janet Nelson
Lorraine Guenther	Susan Kessler Scholl	Shirley Keranen	Marlene McClure	James & Jacquelyn Langenkamp	Lisa Nelson
Mike & Marilyn Hagerman	Sharon Key	John & Jeanette Kerley	Melissa McCorkle	James & Jacquelyn Langenkamp	Lisa Nelson
Mark & Wendy Haglin	Donna Kindt	Susan Kessler Scholl	Stephen & Susan McCormick	Dennis & Jean Larsen	Paul & Karen Nelson
		Gladys Larson	Blake & Carole McDuffie	Gloria Larson †	Marie Nichols

DONOR RECOGNITION SOCIETY continued

Durward & Janice Nimmo	Lawrence & Mary Ring	Kurt & Christine Schueller	Beulah Star	Norbert & Sharon Tym	Wholistic Occupational Therapy
Delores Nix	Jerry & Jill Ristow	Richard & Barbara Schultz	Mia Stein-Kodzick	Ann Udvare	Patricia Wicks
Jean Novotny	David & Jean Robinson	Alan & Debra Schwanda	Goldie Steinbock	Thomas & Maureen (Peg) Umhoefer	Jennifer Wills
John Oberwetter	Dan Roepke	Ralph & Nancy Schwanke	Melissa Steinhaus	Donald & Judith Van Buskirk	Del & Kim Wilson
Sharon Odahl	Joyce Rohde	Thomas & Cindy Jo Scott	Gordon & Jean Stickles	Joyce Van Valzah	M. Darlene Wilson
O'Donnell South	Nancy Romine	Christine Scotton	John & Pam Stockbridge	Jackie Vandenberg	Sharon Wiorek
Paul & Marion Olanie	Karyl Rosenberg	Rita & Anne Scozzari	Barbara Stollenwerk	Norman & Ethel Veik	Ralph Witte
David & Victoria Olsen	Nancy Rosenheimer	Ronald Semmann	Catherine Stout	Robert & Tommye Vernon	Sandra Wolf
Richard & Marsha Olson	Jean Rosier	John & Lynne Senkerik	Kenneth & JoAnne Streit	Virginia Verthein	James & Sandra Wrangell
Henry & Debbie Panning	Carol Rotgers	Tom & Judy Serbiak	Dennis & Marsha Strobel	Mary Vettel	Randy & Bethany Wray
Betsy Panzer	Edward & Kathleen Ruen	Louise Severson	Stephen & Joanne Strommen	Ann Vollmer	Karen Wrightsman
Roger & Jane Parpart	Barb Ruhe	Marge Shantz	Judie Suleski	Carol Von De Linde	Pamela Wronski
Patricia Paskel	Susan E. Russell	Barry & Carol Sheingold	Gary Sutherland	Ida Wachs	Maxine Yanke
LoAnn Petermann	Amy Rybicki	Tom & Carolyn Simpson	Mary Sylwester	Marjorie Wachs	Ruth Yankus
Stefania Piekarski	Mark T. & Mary M. Sabin	Mary Ann Sindelar	Daniel & Christine Tews	Judith Wagner	Robert & Beverly Yelle
Debra Poenisch	Janice Saefke	Marcia Skarie	Ray & Mary Jane Wagner	Ray & Mary Jane Wagner	John & Cynthia Yewko
Megan Poenisch	Cheryl J. Sapinski	Carl & Cleo Smith	Eleanore Wallner	Dick & Sandy Wals	Zion Lutheran Church
Philip Poenisch	Joseph & Kathryn Sauer	Thomas & Kelly Sneed	John & Mary Lee Walloch	Robert & Marcia Walsh	Rich Zoladkiewicz
Jodee Poremba	Janice Schefelker	Wayne & Sue Snow	Dick & Sandy Wals	Nancy Walz	Marylou Zuege
James & Sharon Porfilio	Kevin Schenk	Barbara Snyder	Robert & Marcia Walsh	Shirley Warber	† Deceased
Tom & Anna Potratz	Russel Schiebel	Lawrence Sohn	Nancy Walz	Timothy & Carole Waskow	
Roberta Pratt	Edward & Ruth Schiefelbein	Ronald & Kathy Sonntag	Shirley Warber	Beth Weare	
Paul & Janet Quail	Kathleen Schier	Kyle & Amy Spahr	Timothy & Carole Waskow	Jean Weber	
Bernadine Queener	William Schier	Joan Spaulding	Beth Weare	Bonnie Wegner	
Peter & Kathleen Raczynski	Elaine Schmeda	Nancy Spindler	Jean Weber	Jeanette Wegner	
Patricia Ranz	Ellen Schmidt	Ed & Paula Spletzer	Bonnie Wegner	Bonnie Weiss	
Carol Redman	Karen Schmidt	William Truby	Bonnie Wegner	John & Julie Wendelberger	
Lorna Reiter	Lily Schmidt	Lloyd & Karen Tschurwald	Bonnie Weiss	Paul & Patricia Werner	
Mari Reitsma Chevako	Robert G. & Mary Schmidt	Eric & Kim Tweeden	John & Julie Wendelberger	Sandra Westbrook	
James & Marlene Ricco	Ellie Schmidtke	Eileen White	Paul & Patricia Werner	Eileen White	
Sandra J. Richter	Ruth Schnell		Sandra Westbrook		
Daniel Ring	Thomas & Joanne Schoenecker		Eileen White		
	Robert & Nancy Schrap				
	Shirley Schroeder				

2018 LIFELONG CIRCLE

The Lifelong Circle was established in recognition of individuals, businesses, congregations and foundations whose lifetime support of Luther Manor exceeds \$10,000. We are grateful for their continued support of our journey of faith and community.

Anonymous (3)	Den of Antiquity Resale Shop	Evan & Marion Helfaer Fdn.	Endowment Fund	Northwestern Mutual Foundation	Walter Schroeder Foundation
Advent Lutheran Church - Cedarburg	Derse Family Foundation	Helwig Carbon Products Inc.	Lutheran Deaconess Motherhouse at Milwaukee	Foundation Volunteer Support Program	Elmer Schultz Schulz Family Fund
Frederick Amerell †	Ed Weber, Inc	Holy Cross Lutheran Church - Menomonee Falls	Lutheran Services for the Elderly Endowment at the ELCA Foundation	Mr. Martin H. † & Mrs. Florence Panning	William Schulz †
Martha Andeen	ELCA Foundation	Glenn & Gertrude Humphrey Foundation, Inc	Edwin & Janice Manske	Park Bank Foundation, Inc.	David Shelstad
David & Carol Anderson	Faith Lutheran Church - Cedarburg	Hunt Frieda & William Hunt Memorial Trust	J. Willard Marriott Foundation	Rev. David Patterson	Shepherd of the Hills Lutheran Church - Hubertus
Anderson Family Foundation	Audrey Falk	Marjorie Jothan	Marshall & Ilsley Foundation, Inc.	John Paulus	Marjorie Siebert Aylen Foundation, Inc.
Helen Bader Foundation, Inc.	Ruel Fessenbecker †	Judy Judd	Faye McBeath Foundation	Janice & Raymond Perry Community Fund, Inc.	Siebert Lutheran Foundation
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Richard & Shirley Ann Behrendt	Friends of Luther Manor	Pauline Kliefoth	Redemption Lutheran Church - Milwaukee	PRN Uniforms	St. Luke's Lutheran Church - Greendale
David Beinlich	Rev. Ronald Froehlich	Donald † & Eunice † Koehler	Judy Meyer	PTK Sales, LLC - HCI Fundraising	St. Mark's Lutheran Church - Waukesha
Gordon Bell Trust	Scott & Lyn Geboy	Marianne Koehler	Milsco Manufacturing Company	Redemption Lutheran Church - Milwaukee	St. Mark's Lutheran Church - Cudahy
Janet Beltman	Luther & Lorraine Graef	Richard & GERALYN Koehler	Jean Moberg †	Renaissance Charitable Foundation	St. Matthew's Lutheran Church - Wauwatosa
Brookdale Foundation	Greater Milwaukee Foundation	Joyce Koenitzer	Bonnie Mortag	Isabelle Rosche	Lorraine Stanek
Dorothy Brosin	Greater Milwaukee Foundation's Flomar Thanksgiving Fund	Catherine Koester †	Mt. Carmel Lutheran Church - Milwaukee	George & Dorothy Roth	Stanek Foundation, Inc.
Marilyn Bub †	Greater Milwaukee Foundation's Flomar Thanksgiving Fund	Sr. Rose Kroeger	Mt. Zion Lutheran Church - Wauwatosa	Roth Distributing Corp.	Ann Stannard
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LIFELONG CIRCLE continued

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		Arlene Watson		Yeager Insurance Services, LLC	

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The Luther Manor Heritage Partner Society recognizes faithful donors who include Luther Manor's ministry in their charitable estate planning, ensuring that Luther Manor's compassionate care and service for God's older adults continues. Examples of such charitable estate planning include remembering Luther Manor in your will; obtaining a charitable gift annuity that names Luther Manor as the ultimate beneficiary; making provisions for Luther Manor in a trust agreement; naming Luther Manor as your life insurance beneficiary or naming Luther Manor as a beneficiary of a retirement account. We gratefully acknowledge and celebrate the following members of the Heritage Partner Society who have included Luther Manor (ULPA) and/or Luther Manor Foundation in their charitable estate plans. Their generous intentions go a long way toward ensuring the continuation of Luther Manor's mission in the future.

Mary Ann Abrahamson	Mary Alice Dean	Kenneth Holley	Anita Lucht	Glenn Port †	Rev. Jack E. Trethewey †
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		Lillian Love			

The individuals listed below included Luther Manor (ULPA) in their estate plans. We celebrate the lives of these individuals and acknowledge their legacy, which lives on in Luther Manor's mission.

Fred Ammerell, Marilyn Bub, Ruel Fessenbecker, Ruth Hart, Eunice Koehler & Martin Panning

If you are interested in learning more about planned giving, please contact **Cherie Swenson**, Executive Director - Luther Manor Foundation at cswenson@luthermanor.org or at **414.831.8950**.

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